

# Standards, Safety and Compliance

## APS Minimum Recruitment Standards

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<b>Subsidiary Agreement:</b>	004
<b>Effective Date:</b>	February, 2019
<b>Stream Definition:</b>	<p>This work involves advising on or ensuring compliance to standards for designated trades and technical occupations, occupational health &amp; safety, construction and mechanical codes, or has technical specialization in fire or rescue operation for industry and government. Typically the work focuses on setting standards and/or providing technical advice, complying with legislation, conducting inspections and investigations, and education training. This typically includes the following examples of work:</p> <ul style="list-style-type: none"> <li>• building safety, inspections and restorations</li> <li>• fire and/or rescue safety and standards</li> <li>• electrical, plumbing and gas, boiler and pressure vessels safety</li> <li>• elevating and fixed conveyances safety</li> <li>• occupational and health safety</li> <li>• apprenticeship training and certification programs</li> <li>• vehicle safety standards</li> </ul>

**Minimum Recruitment Standards:** Standards, Safety and Compliance 1  
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### Standards, Safety and Compliance 1

**Minimum Recruitment Standard:**

- High school diploma, completion of a training program related to the position assignment and 2 years of related experience.

**Equivalency:** Directly related education considered on the basis of 1 year of education for 1 year of experience.

**Special Requirement:** Specific certifications as required by the position assignment.

**Class #:**

- [043ST](#)

## Standards, Safety and Compliance 2

### Minimum Recruitment Standard:

- High school diploma, completion of a training program related to the position assignment and 3 years of related experience.

**Equivalency:** Directly related education considered on the basis of 1 year of education for 1 year of experience.

**Special Requirement:** Specific certifications as required by the position assignment.

### Class #:

- [044ST](#)

## Standards, Safety and Compliance 3

### Minimum Recruitment Standard:

- Depending on the discipline:
  - Journeyperson level certification and 3 years related experience at the Journeyperson level; or
  - Two Journeyperson level certifications and 1 year related experience at the Journeyperson level; or
  - Alberta Occupational Certificate and 6 years related experience; or
  - Related diploma and 3 years related experience.

**Special Requirement:** Specific certifications as required by the position assignment. Some positions may require the completion of a formal apprenticeship program leading to a Journeyperson level certification.

### Class #:

- [045ST](#)

## Standards, Safety and Compliance 4

### Minimum Recruitment Standard:

- Depending on the discipline:
  - Journeyperson level certification and 4 years related experience at the Journeyperson level; or
  - Two Journeyperson level certifications and 2 years related experience at the Journeyperson level; or
  - Alberta Occupational Certificate and 7 years related experience; or
  - Related diploma and 4 years related experience.

**Special Requirement:** Specific certifications as required by the position assignment. Some positions may require the completion of a formal apprenticeship program leading to a Journeyperson level certification.

### Class #:

- [046ST](#)

## Standards, Safety and Compliance 5

### Minimum Recruitment Standard:

- Depending on the discipline:
  - Journeyperson level certification and 5 years related experience at the Journeyperson level; or
  - Two Journeyperson level certifications and 3 years related experience at the Journeyperson level; or

- Alberta Occupational Certificate and 8 years related experience; or
- Related diploma and 5 years related experience; or
- Related degree and 3 years related experience.

**Special Requirement:** Specific certifications as required by the position assignment. Some positions may require the completion of a formal apprenticeship program leading to a Journeyperson level certification.

**Class #:**

- [047ST](#)

## Standards, Safety and Compliance 6

**Minimum Recruitment Standard:**

- Depending on the discipline:
  - Journeyperson level certification and 6 years related experience at the Journeyperson level; or
  - Alberta Occupational Certificate and 9 years related experience; or
  - Related diploma and 6 years related experience; or
  - Related degree and 4 years related experience.

**Special Requirement:** Specific certifications as required by the position assignment.

**Class #:**

- [048ST](#)

## Standards, Safety and Compliance 7

**Minimum Recruitment Standard:**

- Related Master's degree and 6 years related experience or equivalent as described below.

**Equivalency:** Directly related experience considered on the basis of 1 year of experience for 1 year of education to a minimum of a related Bachelor's degree.

**Special Requirement:** Registration with the Canadian Board of Occupational Hygiene or its American equivalent.

**Class #:**

- [049ST](#)

Last Review / Update: 2019-02-11