

Resume



Contact Information

Pete W. Desrochers, CMed. QArb
The Negotiators
5312 – 48 Avenue
Wetaskiwin AB T9A 0N5
Ph: 1-800-RESOLVE or (780) 901-2134
info@thenegotiators.com
www.thenegotiators.com

Personal overview/ Professional philosophy

If I were to describe in a single word the age in which we live, I would use the word “compression”. At no other time have events moved with the speed with which they are moving today. At no other time has there been such “compression” as that which is now collapsing time, space and values. Coincidentally, the parameters and dimensions of dispute resolution have also changed with the growth of Med-Arb, Adjudication, multi-party facilitation, Crisis Mediation and Dispute Resolution Panels. Mediation now incorporates far more peripheral issues, exploring cause and effect more deeply. Arbitration has become more creative, providing far more options than before. Municipal mediation is not what it was 10 years ago. At my firm, “The Negotiators” we strongly believe in keeping up with the world, while still incorporating the values and depth of traditional ADR.

Mediation Experience

I have completed well over 3,600 mediations covering 13 countries and four continents. I am the President of the Alberta Arbitration and Mediation Society (AAMS) and am also a Chartered Mediator. I have also been a judge at the World University Mediation Championships held annually in Sao Paulo Brazil, and Paris, France.

My preferred mediation practices include labour relations, contract negotiations, eminent domain, real estate, regulatory issues, resource sharing and government relations.

Finally, I am a certified Hostage Negotiator and Crisis Negotiator. Although this does not relate directly to mediation or arbitration, it does provide me with valuable experience in extremely volatile or hostile situations.

Med/Arb Experience

Using the full resources of my firm, I offer a variance to Med/Arb that has proven extremely popular, inexpensive and efficient. Dispute Resolution Panels consist of three people – an arbitrator, a mediator, and a subject matter expert – who sit as a unit and make collective findings. Both the mediator and the subject matter expert are also qualified arbitrators.

Prior to going before the Panel, the parties attempt traditional, confidential mediation. If

mediation alone does not resolve the dispute, the parties move to arbitration, with the mediator being one of the arbitration panel arbitrators. * The mediator will chair the Panel, but will not reveal to the other arbitrators what was discussed in mediation. This preserves the sanctity and confidentiality of mediation, while still allowing for unbiased arbitration...thereby eliminating the biggest concerns of Med/Arb.

Even better, parties get a panel of arbitrators and mediation for about the same price as a single arbitrator. Time parameters are set in advance, and a guaranteed flat rate is agreed before commencing the process.

Arbitration Experience

Most of my arbitration work has been in the areas of real estate, property leases, and contract disputes. Although I consider myself an excellent arbitrator, my ratio of arbitrations to mediations is 1:10, as I view, as I prefer Dispute Resolution Panels, which I endearingly call "Arbitration Lite".

Training

- Canadian equivalencies tests for U.S. training in mediation Alberta Arbitration and Mediation Society (AAMS)
- Arbitration Skills Certificate (40 hours) ADR Institute of Alberta (ADRIA)
- Certificates in Basic and Advanced Mediation, Judicial Mediation (Magistrate Court), Conflict Management (400 hours) through the Justice Center of Atlanta
- Certificate in Probate Mediation (1 full semester) (Kennesaw University)
- Special Education Mediation (40 hours) Justice Center of Atlanta
- Juvenile Mediation - Delinquency (40 hours) Georgia Office of Dispute Resolution
- Juvenile Mediation – Deprivation (40 hours) Resolve to Solve Training Inc.
- Guardian Ad Litem- (20 hours) Georgia Office of Dispute Resolution
- Hostage Negotiation
- Crisis Negotiation
- Basic and Advanced Divorce Mediation (180 hours) Atlanta Divorce Mediation Inc.
- High Conflict Mediation (30 hours) Justice Center of Atlanta

Professional Associations

ADR Institute of Alberta (ADRIA)
ADR Institute of Canada (ADRIC)
Alberta Arbitration and Mediation Society (AAMS)
Alberta Family Mediation Society (AFMS)
Seniors Resource Council of Alberta (SRCA)
Justice Center of Atlanta
Georgia Office of Dispute Resolution (GODR)
Collaborative Law Society of Georgia
Better Business Bureau